

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

November 5, 2020

**WORK SESSION 6:30 PM
CATHERINE D. MILLIGAN COMMUNITY ROOM
FAIRFIELD SENIOR HIGH SCHOOL**

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

PLEDGE OF ALLEGIANCE – Michael Berding

PRESENTATIONS/RESOLUTIONS

A. EL Needs Assessment Overview – Mandy Aug

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignation

a. Walt Squier, South, Physical Education
(effective June 1, 2021; for retirement purposes)

2. Extracurricular Resignations 2020-2021

a. Kristi-Anne Covert, Compass, Unit Leader, Grade 2, 75%
(effective October 26, 2020; for personal reasons)

b. Tom Knueven, Creekside, Jazz Band Co-Director
(effective for 2020-2021 school year; for personal reasons)

c. Tom Knueven, Creekside, Select Band Co-Director
(effective for 2020-2021 school year; for personal reasons)

d. Erin Williams, Senior High, Pep Band
(effective for 2020-2021 school year; for personal reasons)

3. Unpaid Leaves of Absence

a. Kristi-Anne Covert, Compass, 2nd grade
(effective November 9, 2020 through February 5, 2021; for personal reasons)

b. Ta’Vonna Ishmon, Senior High, English
(effective November 9, 2020 through May 28, 2021; for personal reasons)

- c. Carly Powell, Compass, 2nd grade
(effective November 9, 2020 through November 27, 2020; for childrearing purposes)
 - d. Shelby Stearns, Creekside, 6th grade
(effective November 30, 2020 through January 1, 2021; for childrearing purposes)
4. Employment
- a. Extracurriculars – 2020-2021

Senior High

Robert Bowen, Bowling, Head Coach
Tommy Connelly, Weight Room Supervisor Assistant, (Weight Trainer), Fall, 33%
Tommy Connelly, Weight Room Supervisor Assistant, (Weight Trainer), Winter, 33%
Robert Dashley, Bowling Coach, Assistant
Trisha Lutterbie, Drama Director, Associate
Phil Matteson, Bowling Coach, Assistant
Cathy Ogilvie, Swim, Diving, Boys & Girls
Lori Vail, Drama Club Producer
D.J. Wyrick, Basketball, Boys, Head Coach

Freshman

Jason McSwain, Soccer Coach, Assistant Boys
Brandon Robson, Soccer Coach, Assistant Girls
Angela Tolbert, Basketball, Girls

Middle – Middle Creekside and Middle Crossroads (combined)

Keith Crutcher, Golf Coach, Girls
Jonathan Fisher, Football, 7th/8th Grade
Cathy Ogilvie, Diving Coach
Craig Reed, Swim Team Coach
Mark Rice, Football, 7th/8th Grade

Middle – Creekside Middle

Jeff Burns, Basketball, Girls, 7th/8th Grade
Justin Cunningham, Basketball, Boys, 7th/8th Grade
Mari Wilkerson, Harry Potter Club Advisor

Middle – Crossroads Middle

Michael Mynhier, Basketball, Boys, 7th/8th Grade
James Sawyer, Basketball, Boys, 7th/8th Grade

Compass Elementary

Teresa Detherage, Unit Leader, Grade 2, 75%

b. Saturday School

Jay Bauer
Ryan Bellamy
Shannon Cupp
Cassandra Delaney
Scott Kuehner
Asha Lambert
Cathy Landeen
Jonathan McEldowney
Emily Newton
Elyse Parker
Rebecca Salyers
Kareem Sanders
Heather Tash
Britni Tudor
Chrissy Zboril

(Periodically the district has students who are assigned to Saturday School as an alternative consequence for infractions of rules/board policy. Due to the sometimes tense atmosphere of student interaction at Saturday School, it has become necessary to schedule an administrator to be present. It is recommended that these administrators be compensated at the rate of \$75.00 per Saturday School worked as assigned, effective for the 2020-2021 school year.)

c. Substitute Teachers 2020-2021

Lauren Cummins
Emily Joesting
Maria Helbig
Tracy Munoz
Harriet Richardson
Rebecca Rogers
Katharine Tewell

(All recommendations are for the 2020-21 school year at a rate of \$94 per day.)

d. Reading/Math Tutor (Non-Public Sacred Heart) 2020-2021

Krista Parrish

(Periodically the district has students who qualify for tutoring in math or reading as determined through the district's established assessment process. It is recommended that the above noted person(s) be paid as a tutor out of Auxiliary Funds through the state of Ohio, at the rate of \$31.46 per hour, effective for the 2020-2021 school year.)

e. EL Tutor 2020-2021

Zondrah Greene

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated ESL Tutor at the rate of \$31.46 per hour, effective for the 2020-21 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

B. Personnel - Support

1. Resignations

- a. Deborah Stepp, District, Confidential Secretary II
(effective the end of the day December 31, 2020; for retirement purposes)

2. Unpaid Leaves of Absence

- a. Joann Bertsch, Transportation, Bus Driver
(effective .50 of a day on September 23, 2020 through October 16, 2020; for personal reasons)
- b. Debbie Fehrenbach, Compass, Educational Assistant
(effective .50 of a day on November 16, 2020 through January 1, 2021; for personal reasons)
- c. Richelle Hubbuch, Compass, Educational Assistant
(effective .75 of a day on October 7, 2020 through November 11, 2020; for personal reasons)
- d. Anna Wilson, Transportation, Bus Driver
(effective .50 of a day on October 12, 2020 through November 30, 2020; for personal reasons)

3. Employment

- a. Christopher Conese, Central, Educational Assistant
(effective November 2, 2020; for a replacement position)
- b. Pam Gemperle, Central, Educational Support Assistant
(effective November 2, 2020; for a new position)
- c. Kelly Henson, East, Educational Assistant
(effective October 26, 2020; for a replacement position)

- d. Kim Hutchison, Central, Educational Support Assistant
(effective October 12, 2020; for a new position)
- e. Cindy Phelps, Central, Educational Support Assistant
(effective November 2, 2020; for a new position)
- f. Amy Seymour, North, Educational Support Assistant
(effective November 2, 2020; for a new position)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

C. Items for Board Discussion

- 1. Board of Education Goals – Michael Berding
- 2. Memorandum of Understanding between the Fairfield Classroom Teachers’ Association and the Fairfield Board of Education Regarding 2020-2021 Teacher Evaluations – Roger Martin
- 3. Board Policies
 - A. JHCD – Administering Medications to Students – Roger Martin
 - B. KJ – Advertising in the Schools – Gina Gentry-Fletcher
 - C. KJ-R – Advertising in the Schools – Gina Gentry-Fletcher
- 4. OSBA Student Achievement Liaison – Michael Berding

D. Items for Board Action

- 1. Recommend the approval of the Fairfield City School District Calendar for 2021-2022.
- 2. Recommend the approval of the Memorandum of Understanding between the Fairfield Classroom Teachers’ Association and the Fairfield Board of Education Regarding 2020-2021 Teacher Evaluations.
- 3. Recommend approval of Nancy Lane to act as designee for Board of Education member Scott Clark to fulfill the Public Records Act training requirement as required by Policy KBA – Public’s Right to Know.

- 4. Recommend approval to appoint _____ as the OSBA Student Achievement Liaison for 2020-2021.

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

- 5. Recommend adoption of the following Resolution:

RESOLUTION APPROVING A SCHOOL COMPENSATION AGREEMENT WITH THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES AND WAIVING RIGHTS TO CERTAIN NOTICE AND APPROVAL OF TAX INCREMENT FINANCING EXEMPTIONS BY THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES ON SPECIFIC REAL PROPERTY.

BE IT RESOLVED, by the Board of Education of the Fairfield City School District as follows:

- a. The School Compensation Agreement between the Fairfield City School District Board of Education and Fairfield Township Board of Trustees on file in the office of the Treasurer is hereby approved and the President and Treasurer are hereby authorized to execute the same on behalf of this Board.
- b. Provided that the Fairfield Township Board of Trustees approves and executes the School Compensation Agreement before approving any TIF tax exemptions on the specific real property identified in the School Compensation Agreement, the Fairfield City School District Board of Education hereby waives its right to notice and approval of such exemptions under Ohio Revised Code Section 5709.73 as to the real property identified in the School Compensation Agreement only.

This waiver of approval and notice shall have no application to any other real property located in Fairfield Township, Butler County, Ohio.

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Planning Commission – Brian Begley

ANNOUNCEMENTS

November 11, 2020 – Community Conversations with District Leadership Team 6:00-7:00 PM.
 Please email Angie Neal at neal_an@fairfieldcityschools.com if you would like to schedule a ten-minute conference call with the FCSD Leadership Team.

November 16, 2020 – Community Conversations with District Leadership Team 1:00-2:00 PM.
 Please email Angie Neal at neal_an@fairfieldcityschools.com if you would like to schedule a ten-minute conference call with the FCSD Leadership Team.

November 19, 2020 – Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

November 25, 2020 – Conference Exchange Day (No School)

November 26-27, 2020 – Thanksgiving Break (No School)

BOARD MEMBER COMMENTS

ADJOURNMENT

Motion to adjourn: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

President adjourns meeting at _____ **P.M.**